

## Equality Impact Assessment (EqIA) Addendum for the Hertfordshire Minerals Local Plan Review – Call for Sites

Guidance is available on [Compass](#). Completion of an EqIA should be proportional and relevant to the anticipated impact of the project on equalities. The form can be tailored to your project and should be completed before decisions are made. Key EqIAs should be reviewed by the Business Manager or Service Head, signed off by your department's Equality Action Group (EAG) and sent to the Equality and Diversity team to publish on HertsDirect. For support and advice please contact [equalities@hertfordshire.gov.uk](mailto:equalities@hertfordshire.gov.uk).

### Overview: Responsibility and Involvement

<b>Title of proposal/ project/strategy/ procurement/policy</b>	<b>Review of Minerals Local Plan – Call for Sites Stage</b>	<b>Head of Service or Business Manager</b>	J Tiley
<b>Names of those involved in completing the EqIA:</b>	T Carter-Lyons (TCL) G Nicholson (GN) J Greaves (JG) D Hodbod (DH)	<b>Lead officer contact details:</b>	T Carter-Lyons 01992 556254 G Nicholson 01992 556732
<b>Date completed:</b>	November 2015	<b>Review date:</b>	(Consultation date)

The Minerals Planning Authority has produced this addendum to the EqIA for the Minerals Local Plan dated January 2015 to address the call for sites consultation.

### Background to the Minerals Local Plan EqIA

A full Equality Impact Assessment (EqIA) was written for the review of the Minerals Local Plan in January 2015 in preparation for the early stages of plan preparation and the first formal stage of consultation. The first consultation was undertaken from 3 August to 16 October 2015 and covered a variety of topic areas which would inform the Minerals Local Plan review.

The EqIA for the Minerals Local Plan concluded that potential equality impacts may arise during stakeholder events and consultations and proposed a range of reasonable mitigations to minimise the potential impacts.

### Purpose of the Call for Sites Consultation

The purpose of the call for sites consultation is to invite landowners, operators or agents to put forward potential sites for mineral extraction which can be assessed against the site selection methodology to identify sites for inclusion within the Minerals Local Plan review.

The call for sites consultation will be targeted to potential site promoters. However, in order to ensure that the actions identified by the main EqIA are taken into account and to ensure that the protected characteristics of those who may not already be engaging with the county council for the Minerals Local Plan are fully aware of the call for sites, the following approach is proposed:

- Inform the district and borough councils of the call for sites and request that the letter is placed at the deposit points

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- Publish a press release
- Make the documents and information for the call for sites available online
- Notify known landowners, operators and agents of mineral bearing land

It is, therefore, not anticipated that people with protected characteristics will be affected disproportionately by the undertaking of a call for sites.

The Minerals Planning Authority considers that a separate EqIA is not required for the call for sites consultation, as this stage does not allocate new sites or introduce new policies in addition to those contained within the adopted Minerals Local Plan.

It is intended that this EqIA will be reviewed at each work phase and at each consultation stage.

**This EqIA has been reviewed and signed off by:**

**Head of Service or Business Manager:**

Date: 15.1.2016

**Equality Action Group Chair:**

Date: